Strategic Objective
What do we need to do to make the change?

What are our performance measures?

What do we know things have been improved? What are our performance measures?

How will we know we are making progress? What are our performance measures?

How will we know we are making progress? What are our performance measures?

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How will we know we are making progress? What are our performance measures?
A review of the charges for Greenbanks will be reported to Banff & Buchan Area Committee in Dec ’11 and then to Full Council in Feb ’12 for agreement.

Well maintained sites Ongoing. Warden employed following annual inspection.

Moyra will meet with officers in June to discuss the proposed options for Greenbanks.

Glenda and Dave attended the STEP conference in Sept. Glenda and Dave will meet with Article 12 representatives at Clinterty on 1st Dec ’11, to discuss the educational needs of the Gypsy/Traveller children.

Proposal for re-opening Clinterty Community Centre.

The Housing Service is currently considering the options available for Greenbanks: 1- Leasing the site to the travellers that currently use the site and put in place a lettings policy for Greenbanks; 2- Selling the site as a G/T site; 3- Sell the site to the Council if the market conditions allow; 4- Continue the status-quo but with higher rents to break even.

23 G/T children enrolled in schools. Meetings arranged with STEP to discuss best practice. This will inform meeting of Gypsy/Traveller needs group established to revise guidelines to schools. Dave Black working with families to encourage pupils into schools.

Norman will draft a paper to Glenda Fraser will take on the role of Education Officer for G/Ts. Glenda will meet with Dave Black to discuss the G/T children’s education.

Costs of Greenbanks site. Discuss possibility of selling site to current users. Consider the legality of the current lettings policy.

Housing Service to give consideration to a lettings policy for Greenbanks by Dec 10.

Objective (3) Individual Support and Community Development Needs are identified and met

As at 9th December 2009 Progress since GTOG, Nov 2010 As at 1st June 2011 As at end July 2011 As at end Aug 2011

Strategic Outcome

10 Consider the options for the future of Greenbanks Options to be investigated

Statement of the problem

The Equipment and Adaptations Group established to revise guidelines to schools. Occupational Therapists should be involved in the plans for any communal facilities once sites have been identified.

Michael and his team will discuss the options on site facilities which will include social facilities. This includes the location of proposed transit sites and the protocol surrounding consultation procedures.

Liaison Officer met with Mel and SCARF to raise awareness of the services that SCARF offer. The Liaison Officer was provided with leaflets to give to Gypsies/Travellers. SCARF services are provided to all residents and Gypsies/Travellers can access these services.

Liaison Officer met with Michael’s colleague, Jill, to discuss the criteria for developers of a transit site i.e. number of pitches/ plans etc. Developers don’t yet have the specifics of G/T halting sites on their plans.

Gypsy/Travellers and Planning Aid Scotland who have qualified planners to give free advice. GTLW to arrange for PAS to give advice to applicants on compliance with General 1 and Housing 4 of the current plan. The application will go to Formartine Committee on March 22.

Areas of land at Inverurie, Blackdog and Ellon have been agreed as possible transit sites at Area Committees.

Enquiries have been made by Gypsies/Travellers to develop land -for own individual sites.

1 Application for a private site on transit land to Findon, near Portlethen. Areas of land at Inverurie, Blackdog and Ellon have been agreed as possible transit sites at Area Committees.

There have been no recent applications by G/Ts to purchase land for private sites.

Particular Needs

Regular consultations are undertaken with site residents groups and relevant agencies on site layout and maintenance.

The number of applicants for Gypsy/Traveller sites have decreased from 2002-2009. Currently there are 16 applications for G/T sites on the list and 37 applicants on the site. However, there have been no recent applications by G/Ts to purchase land for private sites.

Developers don’t yet have the specifics of G/T halting sites on their plans.

By May 2011, the criteria for developers of a transit site i.e. number of pitches/ plans etc. Developers don’t yet have the specifics of G/T halting sites on their plans.

2.5 Provisions for privately developed Gypsies/Travellers sites are incorporated into local development plans.

Objective

To ensure that good quality practices that fit with relevant legislation, are incorporated into local development plans.

The Equipment and Adaptations Group considered it appropriate for advice to be offered in respect of communal facilities (particularly showers). Occupational Therapists should be involved in the plans for any communal facilities once sites have been identified.

Adaptations policy and guidance is improved and used.

A programme of works was delivered and withdrawn in 2009-2010. Currently there are 16 applications for G/T sites on the list and 37 applicants on the site. However, there have been no recent applications by G/Ts to purchase land for private sites.

Action Plan; Action No

13 Adaptations policy and guidance is improved and used.

1. Enquire about the number of Gypsies/Travellers in the area and what facilities they need. The Housing Service to give consideration to a lettings policy for Greenbanks.

The number of applicants for Gypsy/Traveller sites have decreased from 2002-2009. Currently there are 16 applications for G/T sites on the list and 37 applicants on the site. However, there have been no recent applications by G/Ts to purchase land for private sites.

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2.5 Provisions for privately developed Gypsies/Travellers sites are incorporated into local development plans.
Planning for Future Group are keen to get involved in consultation involving the Gypsy/Traveller community. Dave and Sandy will keep this in mind for future consultation where appropriate.

### Completed Actions

**Difficult for officers to include G/Ts as they are not council tenants when on unauthorised encampments. Also difficult to include those on the site in Banff as it is seasonal.**

- Tenants Newsletters are disseminated to residents on the Greenbanks and Clinterty sites.

**Summer Tenants Newsletter**

- Newly formed Tenants Group by Apr 2010, and annually
- Number of Gypsies/Travellers set up in Banff & Buchan. G/Ts from Greenbanks site will be invited to be part of the group.

**Aberdeenshire Planning for Future group has met with residents on Aberdeen City Council’s Clinterty site.**

Dave is exploring the potential of using Clinterty Community Centre as an engagement centre, not just for Gypsies/Travellers but the wider community too.

**The Council’s IIA (Integrated Planning for the Future Group) have in the past (with GTEIP) made attempts to engage with the G/T community (at Clinterty). Planning for Future Group has offered to help in any way practical to engage with the G/T community.**

- Developed Integrated Impact Assessment (IIA) - only at screening stage (includes Health) - awaiting approval before staff training can begin.

- Available for those requiring training.

**24 Explore potential for a representative organisation for Gypsies/Travellers in Aberdeenshire**

- By Apr 2010, and annually
- Number of breaches of the Race Relations Act.

- Proposal for training/monitoring.

- Gypsies/Travellers must recognise that they are under the same duty to behave responsibly as members of the settled community.

**Objective (4) Better and improved health outcomes for Gypsies/Travellers**

- All Agencies should work together to counter racist media coverage, provide joint responses to press inquiries about Gypsies/Travellers encampments, and coordinate legal action where necessary.

**March 2011**

- Calvin, Dave and Alison took the mobile health van to Greenbanks in August '11. The event was very enthusiastic and well attended. It is hoped the event can be repeated next year and possibly at other encampments for a longer period of time. New dates, venues and dates are being planned.

- Visitor G/T engagement protocol now in place. GT Liaison Worker has met with Health Visiting Teams to raise awareness of protocol.

New guidelines are being developed and measures undertaken to improve harassment and abuse of Gypsies/Travellers.

- How well have we got on? Score progress and ground in evidence.

17 Integrated Assessment Framework at the Nov GTOG meeting, Neil Smilie from E,L&L updated the group on the Council’s Integrated Assessment Framework. It was agreed that Dave and Neil should meet to discuss further and that Dave should be the ‘Named Person’ in connection with Gypsy/Traveller children.

- How do we respond to issues and what measures are taken?

- Visit 3.3 Reduce risk of harassment, abuse and discrimination of Gypsies/Travellers.

- How well have we got on? Score progress and ground in evidence.

- 19 Encourage new ways, such as outreach, for health needs of Gypsies/Travellers to be met.

- 09/10

- Feb 2010

- May 2010

- Aug 2010

- New guidelines are being developed to provide clear guidance on acceptable behaviour.

**09/10**

- Linda Watt, NHS, is looking into the use of Hand-held Records. As above. How are gypsies/travellers accessing these records?

**Ongoing**

- As above. How are gypsies/travellers accessing these records?

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**Strategic Objective:** What do we need to do to make the change?

- Assess the council’s responsibilities following the breakdown of GTEIP
- Liaison arrangements in place.

At the G/T Working Group meeting (Dec 2009) concerns were expressed about the Council’s responsibilities towards G/Ts particularly in respect of education and housing issues. This has been discussed with the Education Officer, Housing and Social Work and Planning & Homelessness Manager and a meeting set for mid Jan 2010 to discuss. Following this, updates will be provided to the G/T Working Group and the Gypsy/Traveller Liaison Group.

**Developing a draft SLA with GREC that can be incorporated within Corporate Equalities SLA.**

£20k has been identified to fund the work previously carried out by GTEIP, in the form of extending the current SLA Corporate Equalities has with GREC.

- Dave Black has been employed through GREC as Aberdeenshire Council’s Gypsy/Traveller Liaison Officer.
- Taken up the post end October
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<td>Begin to incorporate the needs of the Gypsy/Traveller Community into the new LHS</td>
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- **The issue of Gypsy/Travellers not self-identifying has been highlighted.**
  - More detailed information on Gypsies/Travellers will be accessible via the Common Housing Register (CHR).
  - Assess the needs of Gypsies/Travellers via the CHR.
  - Ensure the housing needs of G/Ts are met.

**Action:**

- **Within existing resources**
  - An Information Bulletin to B&B Area Committee in Dec 2011 was followed up by a report to the Committee in January 2012. Members agreed to recommend to the ELL Committee that consideration be given to the need to review the treatment of gypsy/travellers. The Social Care and Housing Services Team was advised that a change of status should be made in the next reporting year to ensure full compliance with the Housing (Scotland) Act 2001.
  - A Greenbanks Officer Working Group has been established.
  - Proposals for the Greenbanks site are agreed and put in place to enable the site to run more effectively.
  - Greenbanks site is running effectively and take-up of sites is at optimum level.

**Action:**

- **Within existing resources**
  - All repairs carried out to an acceptable standard.

**Action:**

- **Within existing resources**
  - Continued awareness raising of SCARF services.

**Action:**

- **Within existing resources**
  - Developed and published Policy. Specific needs are identified and met.

**Action:**

- **Funding and resources to be identified**
  - Proposal to ELL Committee 2.12.11. GTLW continues to support children and young people into school. Guidelines to schools to be tested in limited scale pilot.
  - A recent Planning Appeal undertaken in relation to planning application APP/2010/0065 (land at Tillygreig) refused by Aberdeenshire Council for change of use of agricultural land to include a Mosques PLUS Community Hub. Appeal refused 2.2.12. Appeal at Planning Appeal (Controlled) held in Aberdeen and decision to be referred to the Scottish Government Reporter.
  - Continued funding of the GTLW post. 2.12.11. GTLW continues to support children and young people into school. Guidelines to schools to be tested in limited scale pilot.
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<th>Action Required</th>
<th>Resources Required</th>
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### What do we need to do next? Based on how we responded to the previous questions.

- **As at Feb 12**

#### Action Required

- **Resources Required**

#### Resources Required

- **What do we need to do next? Based on how we responded to the previous questions.**

- **A**

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- **A**

#### Resources Required
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**What do we need to do next? Based on how we responded to the previous questions.**

- Funding and resources to be identified.